**Tactic: What’s Emerging?**

*Create a shared language around what’s been learned, what’s unresolved, and what deserves further exploration to ensure group alignment before identifying what’s next.*

**When to Use It:**

Use after participants have heard from multiple speakers, panels, or breakout sessions across different aspects of a shared topic. It’s especially useful:

* When the group needs to synthesize
* When it’s time to move from listening into insight generation
* As a bridge between exploration and strategy or action-planning

**How it Works:**

**Step 1 (5-10 minutes) | Reflect**

Participants jot down their own takeaways, surprises, tensions, and future‑oriented ideas using provided prompts.

**Step 2** **(20 minutes) | Build a “Wall of Insights”**

Participants post their reflections and work together to cluster similar responses into emerging themes. As they cluster, they co‑create labels.

**Step 3 (20 minutes) | Headline Insights**

Break into small groups. Each group takes 2-3 clusters and writes a “headline insight”.

**Step 4 (20-30 minutes) | Discuss**

Each group presents their headline insights back to the full group. As a whole group, discuss patterns, gaps, and alignment.

### **Helpful Tips:**

* **Share worksheets for reflection.** Consider distributing the worksheets ahead of presentations, panels, or lightning talks, to keep participants focused and engaged while listening.
* **Mix diverse perspectives.** When forming small groups or clustering notes, pair people with different roles, regions, or lived experiences to spark richer insights.
* **Visualize live patterns.** Use large wall space, bold markers, and plenty of sticky notes so everyone can see and build on emerging patterns in real time.

